## **ABSTRACT**

## STRATEGIC PLANNING OF PERSONNEL INFORMATION SYSTEMS USING THE WARD AND PEPPARD METHOD (CASE STUDY: SMP N 1 KARANGPUCUNG)

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SMP Negeri 1 Karangpucung is currently utilizing information systems to carry out service processes in the field of education. The information system used at SMP Negeri 1 Karangpucung is currently more focused on the staffing sector. SMP Negeri 1 Karangpucung already uses several information systems, especially in the field of staffing, to be more precise, there are four systems consisting of a website and a desktop application. The four systems are based on interviews conducted with Mr. Asep as information system data manager for SMP Negeri 1 Karangpucung, of the opinion that the information systems owned, especially in the field of staffing, have not been integrated with each other, causing data redundancy and hindering the service process because the information system does not work. effectively. The research method uses the Ward and Peppard method with a research flow analyzing current conditions consisting of internal business analysis and external business analysis, internal information system analysis and external information system analysis. Then do a critical success factor analysis. Then analyze future conditions consisting of business strategy, IS management strategy, and IS strategy. Producing an SI strategy plan document that has been prepared in accordance with the vision, mission and objectives of SMP Negeri 1 Karangpucung with reference to the RENSTRA 2021-2025 SMP Negeri 1 Karangpucung..

**Keywords:** Critical Success Factor, Strategic Plan Document, Information Systems Strategic Planning, Information Systems Unit, Ward and Peppard