

ABSTRACT

The company's leadership succession process should be chosen by competent people who become the perception of employees in each leadership. This research is motivated by leaders who have the ability level of readiness refers to the extent to which the successor has the business skills, management competencies, company knowledge, and attitude characteristics needed to support the success of Family Business in running the business. The purpose of this study was to determine employee perceptions of leadership style in the first and second generations at UD. Riski Jaya then made a comparison of the leadership styles of the two generations. This study uses the Chi-Square method to compare the leadership styles of the two generations as an evaluation of leadership styles. Data was collected by interviewing 38 respondents. Respondents consist of employees and fish sellers who are related to UD. Risky Jaya. Chi Square test followed by classical assumption test as a test for processing employee questionnaire data. The results of this study indicate that the first generation has the advantage of making interactions with employees easier. The second generation is also very empathetic towards its employees. The leadership style of the first generation and the second generation has its own advantages and disadvantages.

Keywords: *Family Business, UD. Riski Jaya, Succession, Simple linear regression*