

ABSTRACT

This study aims to analyze the effect of implementing Work From Home on improving employee performance at PT. Telkom Access during the COVID-19 pandemic. The population taken in this study were 31 employees who had carried out a work transition (Work From Home) during the pandemic. Primary data obtained from questionnaires, then the data were analyzed using correlation test and simple linear regression test. The results of the correlation analysis test in this study indicate that there is a significant relationship between Work From Home on improving employee performance, and the results of a simple linear regression test conclude that Work from home has an effect of 65.2% on employee performance.

Keywords: *Employee Performanc, PT. Telkom Akses, Work From Home.*