

ABSTRACT

The evaluation of the promotion performance of the position of village apparatus in Kemranjen Subdistrict has not been maximized, which has resulted in the determination of the assessment of the performance of the promotion of village officials not yet in accordance with the improvement in the performance of the village apparatus. This was also caused by the current procedure, carried out based on the assessment of the village head in Kemranjen Sub-district. Assessment of the performance of the promotion of village officials using the excel form. Assessment of job promotion performance in the village is calculated based on the criteria established by the Banyumas Regent Regulation. The criteria used are work period, level of education, competence, work performance, and work discipline. Based on these problems, it is necessary to have a decision support system that can help assess the job promotion performance of village officials. The method in this study uses Elemination Et Choix Traduisant La Reality (ELETRE), while the ELECTRE method stages are normalizing the decision matrix, weighting the decision matrix, determining the set of corcondance and discordance, calculating corcondance and discordance matrices, determining aggregate matrix and elimination of inappropriate alternatives. ELECTRE is used in conditions where suitable alternatives can be produced. Therefore, this study applies the ELECTRE method because in this study more alternatives were used than the criteria. The results of this study, showed 87.33% of respondents said they strongly agreed the results of the assessment of the promotion performance of the position of village apparatus in the Kemranjen District were as expected.

Keywords: Elemination Et Choix Traduisant La Realita, Village Apparatus, District Kemranjen

