

ABSTRACT

Front-End Applicant Development for Oemah Recruitment Website (2024)

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A good recruitment process is one of the many factors to ensure that all employees in the company can deliver their best performance. One important factor in the successful implementation of e-recruitment is an intuitive and responsive user interface (UI). A well-designed interface can make it easier for applicants to access job vacancy information, upload documents, and monitor their application status. Oemah Website, a website and application development company in Purwokerto, wants to develop an e-recruitment website named Oemah Recruitment to provide convenience to companies in conducting recruitment. The purpose of this practical work is to apply the knowledge and skills that have been obtained during the study in a real work environment and design the Front-End of the Oemah Recruitment website, especially in the role of User (Job Seeker). This report is expected to make a positive contribution to the development of a convenient application and increase user confidence. The methods used in collecting data in this report include literature studies and discussions. Literature study was conducted by analyzing various sources, such as journals and scientific papers. Discussions were conducted with KP team members and supervisors at Oemah Website to deepen understanding. Reporting work includes the results of analysis and benchmarking, wireframes and also the creation of the Front-End website. The conclusion shows that the development carried out has been in accordance with the purpose of this project created which is to provide a good experience for users. Suggestions for further development include improving navigation and display when opened using a smartphone, testing and updating the display regularly.

Keywords: *Recruitment, e-Recruitment, Front-End, Website*